

# 2024 Orlando Project Policies

The Orlando Project, like any other summer development program, has been designed with certain standards and policies to accomplish the goals of the program. These standards are not necessarily policy for all environments but are deemed necessary for a spiritual program of this nature in a resort area.

1. We are committed to providing an environment of safety and protection in a very active resort area.

- A. Curfew is at 11:00 pm (lights out at 11:20 pm) Monday-Friday nights. The exception would be if you are working the late shift. On Saturday and Sunday nights, the curfew is at 12:00 am (lights out at 12:20 am). Curfew means that you are in your room. Consequences for being late will be subject to CO Staff.
- B. Only those people on the project may stay overnight in your room. There will be no exceptions.
- C. After 8:00 pm, participants are not allowed to leave the project grounds alone. Project grounds are anywhere on the Wyndham-owned property (inside International Dr, Sand Lake Rd, and Universal Blvd). After 8:00 pm, participants must be with another project participant (male or female).
- D. Clubs or bars are not to be attended by project participants.
- E. Alcohol & marijuana consumption is prohibited for project participants.
- F. Date only participants on the Project or other Christians you have known previously.
- G. Mopeds, bungee jumping, parasailing, or any activity in which a waiver form is required are prohibited.
- H. No unscheduled out-of-town trips. The Project Director must approve any exceptions.
- I. No tattooing or body piercing during the Orlando Project.
- J. Clothing items purchased from a second-hand store, such as Goodwill, must be washed in the washing machine and dried on high heat before being brought into a hotel room. Any participant who does not follow these cleaning instructions will be responsible for damages due to bed bugs and diseases that may be carried on the items.

2. We are committed to maintaining a high standard of morals as a Christian testimony in this environment.

- A. Honor the Lord with your appearance. Please give consideration to your athletic, leisure, and swimwear. Keep what's private, private.
- B. No men in the women's rooms and vice versa. (There can be approved group activities in the rooms.)
- C. You are responsible for paying rent on time. You will be asked to leave the project if you are over two weeks behind on your rent payments (\$400).

- D. We have a no cash policy for the Orlando Project. CO staff and appointed leaders will not handle or deposit cash gifts. If a supporter gives in cash, the student is responsible for depositing the cash and giving it through the approved online platform or writing a check for that amount to Campus Outreach.
- E. Follow all hotel and job policies.
- F. Comply with federal, state, and local laws. If you violate a federal, state, or local law you will be asked to leave the project.

3. We are committed to creating an environment on the project to accomplish the goals of the Orlando Project best.

- A. All project activities are required functions and must be attended on-time. The posted weekly schedule indicates required functions. Consequences for continued late arrival will be subject to CO Staff.
- B. No leaving the project before it is officially over. Exceptions should be discussed and approved by the Project Director.
- C. Televisions are not permitted to be used in the rooms.
- D. Cell phones will be silenced during all Orlando Project functions.
- E. No laptops, iPads, tablets are to be used on project grounds that the Project Director does not approve.
- F. Be considerate of others at all times. Keep quiet hours, help with gas expenses, etc.

Not adhering to the above policies will lead to dismissal from the Orlando Project. The Project Director will determine whether an Orlando Project participant should remain on the project and reserves the right to dismiss them and send them home if their conduct is in conflict with the stated policies and goals of Campus Outreach and the Orlando Project.

#### **Orlando Project Job Policies**

1. The work schedule must not conflict with project activities.
  - a. Hours must be between 6:00 am and 4:00 pm on Tuesday, Wednesday, & Thursday, and 6:00 am through 12:00 am on Friday and Saturday.
  - b. Absolutely no work on Sunday and Monday.
  - c. No one can work less than 25 hours or more than 45 hours per week.
2. No job can be terminated by a student without staff approval.
- 3.
4. No jobs can be accepted for which you are required to serve alcoholic beverages or are put in any compromising situations.
5. You cannot stay home from work without staff approval.
6. You must work on all available dates of the project.

\*\*\*If you experience any verbal, physical, or sexual harassment at work, we expect you to report this to your team leaders and up the Universal HR chain of command.

If you experience any verbal, physical, or sexual harassment by a project participant, we expect you to report this to your PD/WC.\*\*\*\*\*

**Orlando Project 2024 Rent Payment Plan**

The cost of the Orlando Project can be paid all at once when you arrive (those who raise support usually choose this method) or can be paid in installments. Below is the minimum payment schedule for those who pay weekly. You will be asked to leave the Project if you are over two weeks behind on your rent payment (\$400).

<b>Date</b>	<b>Payment</b>
Commitment Fee	<b>\$100</b>
June 2nd (at registration)	<b>\$1,000</b>
June 16	<b>\$200</b>
June 23	<b>\$200</b>
June 30	<b>\$200</b>
July 7	<b>\$200</b>
July 14	<b>\$200</b>
July 21	<b>\$200</b>
July 28	<b>\$200</b>
<b>TOTAL:</b>	<b>\$2,500</b>